



COMMUNITY BANKERS ASSOCIATION OF ILLINOIS

Webinar – On-Demand Web Link

Sexual Harassment at Work: Defining, Preventing & Intervening

ON-DEMAND ONLY

Archived webinar available Friday, February 2, 2018

Allegations of sexual harassment have been forefront in recent headlines. In many cases, victims reported fear of retaliation and loss of employment (or careers) if they reported the incidents. What are the best practices for dealing with this sensitive issue? The most effective way to create a harassment-free workplace is to empower all employees by providing the tools needed to identify warning signs, and to follow proper prevention protocols. This webinar is designed to help managers, supervisors, and HR professionals understand the complex behavior surrounding sexual harassment and how to address it. When sexual harassment occurs, it's important that your management team is prepared to appropriately respond and avoid any claims of retaliation. Sexual harassment issues can be very disruptive, involve litigation, and may impact employee morale, corporate liability, and your institution's public reputation.

HIGHLIGHTS

- Common sexual harassment issues in the workplace, from a manager's/supervisor's standpoint
- Legal issues
- Recognizing and responding to sexual harassment
- Responsibilities as a manager/supervisor
- What if the harasser is senior management/CEO/president?

TAKE-AWAY TOOLKIT

- Sample sexual harassment policy
- Checklist for administering awareness activities
- Website resources
- Employee training log
- Quiz you can administer to measure staff learning and a separate answer key

Attendance verification for CE credits provided upon request.

WHO SHOULD ATTEND?

This informative session benefits all staff, human resources officers, compliance officers, operations managers and officers, administrative managers, supervisors, and trainers.

ABOUT THE PRESENTER

Connie J. Collins, SPHR, SHRM-SCP, RSM US LLP, is a human resource professional with more than 25 years' experience. Collins has applied her broad base of HR knowledge to serve clients across many industries, including banking, healthcare, and manufacturing. Her focus is on staffing and recruiting, human resources strategy, affirmative action plans, reporting, policy, program development, and training and facilitation to help clients understand and solve complex issues. Collins has a bachelor's in personnel management from the University of Texas in San Antonio and an MBA from Our Lady of the Lake University, San Antonio. She holds the designations of Senior Professional in Human Resources (SPHR) and Society for Human Resource Management — Senior Certified Professional (SHRM-SCP).

ON-DEMAND WEB LINK**

The ON-DEMAND WEB LINK** is a recording of the live event including audio, visuals, and handouts. We even provide the presenter's email address so you may ask follow-up questions. You are provided with a web link that can be viewed anytime for the next six months. The link for this webinar expires on December 31, 2017.

NEW! Listen to the on-demand web link on your iPad, iPhone, or Android. Instructions for the on-demand link are emailed to you.

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